



Addendum to EMDR Faculty and Licensing Agreement for Special Training Arrangements

This Addendum to EMDR Faculty and Licensing Agreement for Special Teaching Arrangements (the “Addendum”) is between _____ (referred to as “faculty,” “you,” or “your”) and The Institute for Creative Mindfulness, LLC (“ICM”) and is effective this _____ (“Effective Date”).

The purpose of this Addendum is to modify the obligations and responsibilities of the Parties set out in the EMDR Faculty and Licensing Agreement (the “Agreement”) entered between the parties on _____ as follows:

1. This Addendum covers in-person trainings at _____ (the “Agency”), unless otherwise agreed in writing by ICM.
2. Section 6 of the Agreement (“Licensing Fees”) is amended such that the following applies to Standard EMDR therapy trainings:
 - a. Faculty will not be responsible for paying ICM a percentage of earnings for trainings for which Faculty is employed by Agency and provides the training as part of their duties or expectations with Agency and therefore Agency does not pay a per-person enrollment fee. Faculty will ensure Agency purchases training manuals from ICM at the rate of \$105.00 per manual, per training part, per trainee (i.e. a two-part standard EMDR training will require two manuals per trainee).
 - b. In instances where Agency is paying Faculty a flat fee for trainings, Faculty may either elect to pay a licensing fee of 20% of the net earnings on the training, retaining responsibility for providing the manuals, or may elect the same \$105.00 per manual, per trainee, per training part alternative in section 2(a), above.
 - c. In any event, Faculty are additionally responsible for reimbursing ICM for the Continuing Education platform processing fees on a per trainee basis.

3. The Consultation Agreement between Faculty and ICM is amended such that Faculty may retain all of the monies collected for offering consultation; no payment to ICM is required for consultation provided as part of Faculty's duties for Agency under any Agreement with ICM.

4. All other terms of the Agreement not modified herein remain in full force and effect, including the Term. In the event the terms of this Addendum and the Agreement conflict, the terms of this Addendum control. This Addendum may not be modified or amended except by written agreement signed by both parties.

These signatures represent our mutual acknowledgment and agreement to the terms of this Addendum.

Date

Institute for Creative Mindfulness, LLC
By: Jamie Marich, Ph.D.

Date